



Administrative Law Judge
Olympia, Washington
Recruitment #: 0107 0350 ALJ

January 3, 2007

- Job Title:** Administrative Law Judge
- Type of Position:** Full-Time, Permanent.
This position is Washington Management Service (WMS). Administrative Law Judge positions are proposed to be Exempt in 2007. A salary review will accompany the proposal.
- Salary Range:** \$75,000 – 87,000 a year, depending on qualifications
- Benefits Package:** Health & dental insurance, retirement pension, vacation/sick leave, and holidays
- Closing Date:** To ensure consideration please submit your materials as soon as possible but no later than January 26, 2007. The application review process will begin immediately. This announcement may close at any time after January 26, 2007 and may remain open until a satisfactory pool of applicants is received.

The Washington Utilities and Transportation Commission (UTC) seeks an experienced Administrative Law Judge to manage complex, high stakes, multi-party litigation relating to regulation of utilities and transportation. The Administrative Law Judge will work with a dynamic and diverse staff of experts. The position is based in Olympia, Washington, in the south Puget Sound area. To learn more about the UTC, the state of Washington, and the Olympia area please visit: <http://www.wutc.wa.gov>, <http://access.wa.gov> and www.thurstonchamber.com.

AGENCY OVERVIEW

The mission of the UTC is to protect consumers by ensuring fairly priced, available, reliable, and safe utility and transportation services. The UTC helps consumers make informed choices about their use of utility and transportation services; provides regulatory oversight in the absence of effectively competitive markets; ensures consumer protection is maintained during and after the transition to more competitive markets; and ensures public safety is achieved by minimizing hazards resulting from company practices.

The UTC has jurisdiction to hear and decide disputes arising under state and federal laws regulating rates, services, and/or safety of, public utilities providing electricity, natural gas, wire-line telephone service, and water and the safety of natural gas and liquid petroleum pipelines. Regulated transportation companies include commercial ferry boats, certain buses, solid waste collection and household good movers. The UTC is an adaptive organization that values the contributions of all employees.

ROLE

The Administrative Law Judge presides at all stages of hearings and resolves and/or assists the three-member commission to resolve legal and factual disputes. The judge also serves as a mediator or arbitrator and as an advisor to the commissioners on procedural, legal and policy matters while managing teams of accounting and policy advisors and administrative staff assigned to individual proceedings.

The UTC's decisions often have statewide impact on business and consumer interests. The judge, with the advice of accounting and policy experts, prepares initial orders resolving contested issues and final orders implementing decisions. The judge must frequently exercise creative and strategic thinking and judgment in matters having significant long-range impacts in a constantly evolving regulatory framework. The judge is also responsible, in conjunction with other staff, for developing policy in rulemakings. The position reports to the Director, Administrative Law Division.

QUALIFICATIONS

- Candidates must have a law degree.
- Progressively responsible, extensive experience serving as an administrative law judge, commissioner, attorney or assistant attorney general in matters involving utility regulation or other regulatory environment involving the application of law to facts and legal writing.

The UTC is most interested in candidates who have these additional qualifications and skills:

- Membership in good standing of a state bar association or admission to practice law before the courts of a state of the United States.
- Demonstrated understanding of and application of rules on admissibility of evidence and procedural issues consistent with pertinent law and procedural rules, development of records sufficient for decisions, drafted and edited readable and enforceable orders.
- Advanced litigation management skills, particularly in complex litigation involving diverse interests advocated by multiple skilled professionals.
- Formal training and experience as a mediator or as a facilitator of decisions in group settings.
- Demonstrated understanding of economics, accounting, transportation operations, and regulatory issues as well as public policies that relate to these areas.
- Demonstrated understanding of technical and public policy issues, ability to balance competing policy interests and ability to achieve policies lawfully and consistently.
- Excellent oral, written and quantitative communications skills.
- Team-work and an ability to work effectively with commissioners, advisors and stakeholder representatives.
- Trust, integrity and personal responsibility.

SPECIAL NOTES:

Conflict of Interest: RCW 80.01.020 limits UTC's ability to employ any person who owns stock in any company the UTC regulates or is otherwise financially interested in such company. Such interests include those of an employee's spouse.

Authorization to Work: UTC may only hire those who are legally authorized to work in the United States.

APPLICATION PROCESS: Please submit the following materials:

1. A cover letter describing how your interest, experience and qualifications relate to the job profile and the position qualifications. Please include how you learned of this opportunity.
2. A résumé which includes your employment history.
3. A sample of your professional writing.
4. Five professional references.
5. The UTC will appreciate your voluntary cooperation in filling out the applicant profile data form and submitting it with your application materials. This information is for reporting purposes only and is strictly confidential. To download the form click [**Applicant Profile Data form](#)

Please send your materials to:

Electronic method is preferred	Other method
Jobs@wutc.wa.gov Reference <u>Recruitment # 0107 0350 ALJ</u> in the subject line of your email.	<u>Recruitment #: 0107 0350 ALJ</u> Human Resource Office Washington Utilities and Transportation Commission PO Box 47250 Olympia, WA 98504-7250
By submitting materials you are indicating that all information is true and correct. The state may verify information. Any untruthful or misleading information is cause for removal from the applicant pool or dismissal if employed.	

QUESTIONS? Please call 664-1130 if you have any questions about this recruitment.

VIEW all current job opportunities with UTC by visiting www.wutc.wa.gov

The State of Washington is an equal opportunity employer. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, and disabled and Vietnam era veterans are encouraged to apply. Persons with disabilities needing assistance in the application/testing process, or those needing this job announcement in an alternate format, may call (360) 664-1134 or TTY at (360)-586-8203, toll free 1-800-416-5289